

SE Equity Statement

SE Uplift brings together vibrant communities across SE Portland and beyond to create everlasting change. We recognize that our actions influence the social, political and environmental fabric of our communities. Our intention is to engage and collaborate with all members of our community.

SE Uplift recognizes that historical practices and policies have produced systemic inequities for under-represented and marginalized communities that resulted in negative and unfair outcomes. We recognize that members of our community have faced barriers to becoming involved in building informed, inclusive and participatory neighborhoods. Some of these barriers include institutionalized racism, privilege and other forms of bias, sexism, distrust of systems, social stigmas, costs, language, physical space, transportation and culture. Addressing these inequities will support the social and ecological well-being of all communities.

SE Uplift will address these barriers by collaborating with and serving all peoples. This includes honoring cultural experiences, perspectives and beliefs. This also includes providing all communities with accessible opportunities and services bringing historically excluded individuals and groups into all SE Uplift activities and decision-making processes.

SE Uplift is aware that this cannot be achieved through a one-size-fits-all approach, this will require specific changes within the organization that will interrupt and deconstruct systems and programs that the organization has historically engaged in. We are increasing services for underserved communities so that..., creating a welcoming and inclusive community space so that..., and interrupting systems of oppression so that We are a resource, collaborator, and model of equitable practices in Portland's civic engagement structure.

We are committed to:

- Diversity: we are committed to bringing historically excluded individuals and groups into all SE Uplift activities and decision-making processes.
- Equity: we are committed to interrupting systems of oppression, and will be a resource, collaborator, and model of equitable practices in Portland's civic engagement structure.
- Inclusion: we are committed to collaborating with and serving all communities.
- Accessibility: we are committed to addressing barriers such as institutionalized racism, distrust of systems, social stigmas, costs, language, physical space, transportation and culture. Addressing these inequities will support the social and ecological well-being of all communities.