

**Southeast Uplift Board Meeting Minutes - 2019 November 4th @ SE Uplift Office -  
3534 SE Main St, 97214 (Fireside Conference Room)**



**List of Board of Directors in Attendance:**

At-Large - Catherine Davila  
At-Large - Terry Dublinski-Milton (Past-Chair)  
At-Large - Miguel Rodriguez  
At-Large - Lauren Schaefer  
Brentwood-Darlington - Pam Hodge  
Brooklyn - Guy Berliner  
Buckman - Mary Barrett  
Creston-Kenilworth - Joe Harvey  
Eastmoreland - Chris Solsby  
Educate Ya - Estefania Zavala  
Hacienda CDC - Ambar Solarte  
Hosford-Abernathy - Daniel Amoni  
Kerns - Dave Weaver  
Laurelhurst - Constance Beaumont  
Montavilla - Lindsey Johnson  
Mt. Scott-Arleta - Matchu Williams (Vice Chair, Secretary)  
Mt. Tabor - Sam Noble  
North Tabor - Stephanie Kaza  
Portland Bus Lane Project - Jessie Maran  
PCC SE - Amy Bader  
Richmond - Brian Hochhalter  
South Tabor - Tina Kimmey (Co-Chair)  
Sunnyside - Reuben Deumling (Co-Chair)  
Woodstock - Anna Weichsel

**SE Uplift Staff in Attendance:**

Danny Mankin (Interim Executive Director)

**Guests:**

Midge Pierce, SE Examiner

**6:30**

**Networking & Social Time**

**7:00**

**Greeting and Announcements (Tina)**

- **PDX Through a Latinx Lens is starting the second round of workshops in December/January**

**7:10**

**Upcoming Events**

- Placemaking applications are live for the [Village Building Convergence 2020](#)! Deadline to apply is January 15, 2020.
- City Council: [Rose Lane Project Presentation](#) Thursday 11/7 6 PM - 8PM @ Portland Community College Southeast, Community Hall for a presentation on prioritized, red-paint transit lanes.
- [Arleta Triangle Committee](#) repainted the tool shed at the triangle and are planning a personal care cupboard to supply items for people who may not have them. Donations of sample size shampoo, toothpaste, toothbrushes, socks, and ponchos are welcome! Contact Arleta neighborhood at <https://mtscottarleta.com/>

**7:15**

**Approval of September & October Meeting Minutes (Reuben, Matchu)**

**Matchu Williams Motions to Approve the September Minutes, Terry Dublinski-Milton Seconds.**

**In Favor: 21**

**Opposed: 0**

**Abstained: Brian Hochhalter & Reuben Deumling**

**Motion passes.**

**Approval of September & October Meeting Minutes (Reuben, Matchu)**

**Terry Dublinski-Milton Motions to Approve the October Minutes, Miguel Rodriguez Seconds.**

**In Favor: 14**

**Opposed: Guy Berliner & Brian Hochhalter**

**Abstained: Joe Hovey, Chris Solsby, Constance Beaumont, Lindsey Johnson, Ambar Solarte, Sam Noble, & Lauren Schaefer.**

**Motion passes.**

**7:20**

**SEUplift Mission Statement & Community Agreements (Tina)**

- To collaborate with the SE Portland Community to build informed, inclusive, and participatory neighborhoods that support our social and ecological well-being.
- Please respect the community agreements and signal intent to speak via vertical placement of title card upon the tabletop.

**7:30**

**Financial Report (Ambar)**

- June, July, August, & September statements available
- Kris the new SEUplift Bookkeeper is cleaning up the books to address issues identified by prior treasurer
- Treasurer's Report provides financial transparency and Financial Committee provides oversight
- There is a surplus of funds in the past year with conservative expenditures and organization is funded.
- Additional documentation is available for each line item expense
- Question: Liability Insurance is expensive. Why?  
Terry provides answer..SEUL insures every neighborhood association and experienced claims resulting in higher premiums. Grievances from Montavilla and Richmond required legal consultation via insurance plan and increased premiums for SEUL.
- SEUL operates within an approved budget and as long as the expenses do not exceed the parameters approved, does not require coming back to the Board for approval unless changes are needed.
- Request for regular updates on fiscal sponsorships. SEUL provides fiscal sponsorship based upon the lens articulated within the Mission Statement.
- Interested Board members are encouraged to apply to Financial Committee.
- Neighborhood Associations are not charged for fiscal sponsorship. Other community groups are. Is this equitable?
- Financial Committee: Kris (Bookkeeper), Ambar Solarte (Treasurer), Stephanie Kaza (NTNA), Anna Weichsel (WNA), Sam Noble (MTNA), Tina Kimmey (Chair, STNA)

**Terry Dublinski-Milton Motions for Creation of Financial Committee, Tina Kimmey Seconds.**

**In Favor: 23**

**Opposed: 0**

**Abstained: 0**

**Motion passes.**

**7:50 Search Committee Update (Tina)**

- Job Description review of Executive Director position

- Laura (Rose City Philanthropy) is leading the search with Search Committee
- Offered salary is not aligned with Executive Director salaries at other nonprofits; SEUL Board may need to approve salary for a higher amount.
- Job description requires the ability to lift 25 pounds and concern is raised around limiting potential applicants who are qualified otherwise.
  - Discussion around job requirements and reasonable accommodations.
  - Suggestion to amend the job description to include reasonable accommodation be provided.
  - Search Committee will review offered salary, legal right to work, ADA requirements, and reasonable accommodation

Concern raised that short search time decreases diversity of applicants. Deadline listed is a “best consideration date.”

**SEUL Board of Directors are highly encouraged to talk with candidates that they would like to see in the role to apply and otherwise advertise that SEUL is looking for an Executive Director and share within their networks.**

**8:00**

**SEUL Staff & Programming Update (Danny)**

- **Small Grants - opens this Friday, submissions due Feb 6, 2020**
- New Board Member Training - Thur. Nov 7, 6-8 PM @ SEUL Office with Christina
- Civic Dialogue with Portland United Against Hate (PUAH) - Tues. Nov 19, 6 PM @ People’s Coop (SE 21st Ave) on redlining and impacts upon marginalized communities
- Apply for 2019-2020 FY Communication Funds for Community Groups & Neighborhood Associations, send to Christina Estime - earlier is better
- Collection Event applications on the website
- Race & Adoption with Oregon Humanities - 11/20 7-9 PM @ SEUL Offices
- Holiday Party with Board & Staff TBD
- SEUL website is currently being updated

**8:10**

**City Code 3.96 - Board Vote (Terry)**

**Sam Noble Motions for a letter to be written that Southeast Uplift Board of Directors per constituent bylaws cannot support the 3.96 Proposed Language provided by 3.96 Code Change Project Committee as currently written, Stephanie Kaza Seconds.**

**In Favor: 15**

**Opposed: 1**

**Abstained: Ambar Solarte, Amy Bader, Lindsey Johnson, Jessie Maran, Matchu Williams**

**Motion passes.**

**Terry Dublinski-Milton Motions for an amendment to the letter approved by Southeast Uplift in Agreement of the Aspirations Contained with the Proposed 3.96 City Code Update, Miguel Rodriguez Seconds.**

**In Favor: 15**

**Opposed: 0**

**Abstained:** Sam Noble, Pam Hodge, Chis Solsby, Stephanie Kaza, Lindsey Johnson, Brian Hochhalter.

**Motion passes.**

**8:20**

#### **SEUL Board Retreat Debrief**

- Opportunity to learn about the programs and staff at SE Uplift
- Recommendation that communications be streamlined and documentation provided on process.
- SE Uplift created to appease SE neighbors who wanted to join NE in their application for Model Cities program
- Staff do a lot of work and provide much of the programming available to the public
- It is important to understand that the Board of Directors collaborate

**Miguel Rodriguez Motions for Creation of Organizational History Committee as Chair, Reuben Demling Seconds.**

- **Stephanie Kaza, Miguel Rodriguez, & Reuben Deumling**

**In Favor: 11**

**Opposed: 0**

**Abstained: 0**

**Motion passes.**

**8:30**

#### **SEUL Officer Elections (Nominating Committee)**

##### **Proposed Slate of Officers**

**Tina Kimmey, South Tabor NA Running for Chair**

**Matchu Williams, Arleta Neighborhood (MSANA) Running for Vice Chair**

**OR**

**Allen Field, Richmond NA Running for Vice Chair**

**Reuben Deumling, Sunnyside Neighborhood - Past Chair**

**Ambar Solarte, Hacienda CDC & Portland Mercado Running for Treasurer**

**OR**

**Taizoon Doctor, At Large for Treasurer**

**Lotus Romey-Yu, Foster-Powell NA Running for Secretary**

**Reuben Deumling accepts Past Chair.**

- Statements provided by Tina Kimmey, Allen Field, Matchu Williams, Ambar Solarte, & Lotus Romey-Yu.
- Question of whether SEUL Bylaws permits two Vice Chairs.
- Point of Order: Review of SEUL Bylaws reveals that Officers are comprised of Chair, Vice Chair, Past Chair, Treasurer, and Secretary. Two Chairs may be elected as Co-Chairs.
- Terry provides comment that Richmond NA has been contentious through past grievances, some required outside mediation.

**Results for Southeast Uplift Officers 2019-2020**

**Tina Kimmey, Chair**

**Matchu Williams, Vice Chair**

**Reuben Deumling, Past Chair**

**Ambar Solarte, Treasurer**

**Lotus Romey-Yu, Secretary**

**Terry Dublinski-Milton passes fob key for SEUL Office to Matchu Williams.**

**9:00**

**Meeting Adjourned.**