

**SE Uplift Board Meeting Minutes**  
**March 6th, 2017**  
**Meeting called to order by Robert McCullough**

**Meeting Attendance:**

- Board Members:
  - *Marianne Colgrove*
  - *Paul Willey*
  - *Terry Dublinski-Milton*
  - *Yashar Vasef*
  - *Robert McCullough*
  - *Kerry Rowand*
  - *Jessica Engelman*
  - *Constance Beaumont*
  - *Jennifer Tamayo*
  - *Scott Vala*
  - *Sam Fuqua*
  - *Denise Hare*
  - *Gail Hoffnagle*
  - *Reuben Deumling*
  - *Moshe Lenske*
  - *Marsha Hanchrow*
  - *Jeff Cole*
  - *Michael Molinaro*
  
- Guests:
  - *Barb Gibbs*
  - *Tina Kimmey*
  - *Mark Linehan*
  
- SE Uplift Staff:
  - Kelly Fedderson
  - Leah Fisher

**Review & Approve December, January & February Meeting Minutes**

Motion made by Robert McCullough to “**Approve November minutes with corrections**”

- Motion 2nd by Constance Beaumont
- Motion was approved by 18 members of the board
- Motion was opposed by 0 members of the board
- Motion had 0 abstentions
- **Motion Passed**

Corrections made to [meeting minutes](#)

Motion made by Reuben Deumling to “**Approve the December minutes with corrections**”

- Motion 2nd by Terry Dublinski-Milton

- Motion was approved by 16 members of the board
- Motion was opposed by 0 members of the board
- Motion had 2 abstentions
- **Motion Passed**

Corrections made to [meeting minutes](#)

Motion made by Reuben Deumling to “**Approve the February minutes with corrections**”

- Motion 2nd by Terry Dublinski-Milton
- Motion was approved by 18 members of the board
- Motion was opposed by 0 members
- Motion had 0 abstentions
- **Motion Passed**

Corrections made to [meeting minutes](#)

## Board Orientation (Part 3)

Small group exercise with SE Uplift questions about policy and charter

## Review & Approve Executive Director Job Description & Compensation

“Progress has been made on the search for a new Executive Director. Committee has been helpful. Input to the job description and identification of characteristics have been useful. There was a staff retreat to repeat the exercises internally.”

Review of the “Experience / Knowledge / Skills & Abilities / Characteristics” table in the packet

- Noteable differences between SE Uplift Staff and SE Uplift Board:
  - Communication Skills / know when to step-up and step-back ( Board only )
  - Leadership, mission-driven takes initiative, resourceful ( Staff only )
  - Lead equity & inclusion change management ( Staff only )

Discussion about these differences followed in the Board.

- There was discussion about leadership vs. servant leadership. Staff clarified their desire for leadership driven by the SE Uplift mission.. Board members stated that they were looking for someone who was a strong facilitator / manager / shepard of the vision and that the board was the visioners.
- There was discussion about having the ED have skills and experiences with equity and change management.
  - Concern that the mission statement of the safety and livability of our communities is a major issue and these issues don't come up in the board meetings as much as they could or should. This is something that needs to be on the radar of not only the representatives but also the SE Uplift staff (especially the Executive Director).
  - There are neighborhoods that wish to be more inclusive and do outreach. This provides an opportunity for SE Uplift and the director to help daylight these issues effectively.
  - Reference to our mission including the term “socially diverse” and that the role of the ED is to facilitate the mission statement, accordingly they must be competent in this area.

The job description was reviewed by the board and the following edit was suggested and recorded:

- On pg. 2, the second bullet point under “programs and services” should read “Oversee and evaluate the Fiscal Sponsorship Program, Small Grants Program, and other **SE Uplift** programs.”

Motion made by Reuben Deumling to “**Proceed with the salary for the Executive Director position of \$68,000 - \$72,000 / year**”

- Motion was 2nd by Paul Willey
- Motion was approved by 18 members of the board
- Motion was opposed by 0 members of the board
- 0 abstentions
- **Motion Passed**

Motion made by Paul Willey to “**Approve the job posing for the posting of Executive Director with changes as mentioned and recorded**”

- Motion was 2nd by Reuben Deumling
- Motion was approved by 18 members of the board
- Motion was opposed by 0 members of the board
- 0 abstentions
- **Motion Passed**

## Review & Approve Small Grants Committee Recommendations

- \$25,331 in grant money for 41 grant applications asking for \$93k over our budget
- Recommendation that eleven of the grants be funded. Four of them involving some form of fiscal sponsorship
  - Please don't share the specifics of the information
  - 6 neighborhoods applied for grants and none were funded

Motion made by Reuben Deumling to “**Approve the grant recommendations by the committee**”

- Motion was 2nd by Terry Dublinski-Milton
- Motion was approved by 16 members of the board
- Motion was opposed by 0 members of the board
- 2 abstentions
- **Motion Passed**

## Portland Tenants United Advocacy Request

Shamus Cooke - Speaker and Representative with [Portland Tenants United](#)

Group of renters / volunteers doing their best to change the landscape. They advocate for the city and state to correct generational injustices which limit renters to a level of a 2nd class citizens. He also highlights the organization's relocation assistance success.

Currently there is a statewide campaign supporting house bill 2004 where the state of Oregon will end no cause evictions state wide and which also removes the state rule preventing rent control.

Request by Portland Tenants United to support the Resolution and correct the injustice where renters rights are ignored.

QUESTION:

How big of a role are out of state investors playing?

ANSWER:

We don't have tracked statistics on most of the data here. Eviction data, owners ...

Statement that the bill of rights and resolution as stands is fully in support of this request

There is an observed intention to support the request for advocacy as it is written and add SE Uplift to the list of supporters.

QUESTION:

Concern that additional advocacy may stretch our resources.

ANSWER:

Beyond our support additional advocacy is not required; but warmly accepted

QUESTION:

Is this issue time sensitive such that we could not deliberate on it and respond after our next meeting?

ANSWER:

Our support is not time sensitive. Please take the time you need. Our need is not going to change overnight. We need some recognition and representation.

With respect to representation to renters on boards like SE Uplift renters are proportionately under-represented. This is likely due to a perceived divide between renters and homeowners to the extent that half of SE Portlanders are forgotten; this provides an opportunity for us to act on a MAJOR issue that is so rarely addressed. Today's conversation speaks to that need / opportunity.

QUESTION:

I have heard that the with-cause eviction process is a horror as such the no-cause eviction process is what it is. What is "your stand"?

ANSWER:

With regard to "eviction court" it's the fastest route to resolution in the court system. That being said not having a reason at all is much easier than any "process" no matter how quick.

The statement is something that I [ fully support so without the discussion it may be an injustice to not get an alternative viewpoint (even though we would likely disagree with that view).

QUESTION:

Does this fall under land use or would this potentially merit a discussion with our hoods and LUTC?

ANSWER:

Would be a good exercise to review and discuss for approval in the next month's meeting

Update on City Budget Process -- Funding from ONI

### **SE Uplift Advocacy WINS**

- 60's bikeway is now funded by PBOT
- Gas TAX now has a Diesel Tax on the books and it's passage was aided by SE Uplift advocacy efforts
- All four of the regional funding projects in our area were approved by METRO
- Recommendations of future projects

### **Robert's "1 Minute Issue"**

Robert posted a question/pole to Next-Door (<https://nextdoor.com>) on the Eastmorland board requesting feedback on the largest city issue. Largest response was concerning potholes. This prompted him to bring up the question:

QUESTION\*:

Should we go back to our NA's and ask if we (SE Uplift) should be involved in the issues addressing the underfunding of transportation?

\* Question was rhetorical and not requiring immediate answers. Intention was to bring up an issue that a neighborhood has identified as a priority. Other neighborhoods may agree or not with this priority.

Meeting Adjourned (Robert McCullough)